

BUSINESS TERMS GRÖNBERG

1 APPLICABILITY

Unless otherwise agreed in writing, these business terms shall apply to any legal advisory services provided by the law firm G Grönberg Advokatbyrå AB ("Grönberg") to a client.

2 OBJECT OF OUR CONTRACTUAL SERVICES

The object of our contractual services is the legal activity to be carried out and agreed upon. We do not guarantee any legal or economic result. The work which we are to perform for our client may be executed by any lawyer of Grönberg unless the tasks have been limited to a particular lawyer in a special written agreement. The attorneys of Grönberg render their services according to the professional rules of lawyers and other applicable legal provisions. Our attorneys may assume that the facts described by the client are correct. Our advice is targeted at specific purposes and as a consequence it may not be used for any other purposes, without our explicit prior consent. The client will support Grönberg when dealing with the mandate and obtain all the necessary information which enables Grönberg to properly execute the mandate.

3 RECEIPT OF ASSIGNMENT

Description of assignment

On receipt of an assignment we will forward our acknowledgement and a description of the assignment. Unless the client expresses a wish to receive such a description, we may omit to forward the description, if the client has already sent us a description of the assignment, or if the

assignment is not extensive, or if the assignment is urgent. Conflict of interest When we receive an assignment, we make sure that there is no conflict of interests in accordance with the rules of the Swedish Bar and Law Society and our internal guidelines for conflict of interest. If, during the progress of the assignment, conflict of interest becomes an issue and we have to refrain from providing legal advisory services, we will assist the client with the reference to another lawyer.

Information of identity and money laundering

We are subject to the Swedish Act on measures to prevent money laundering and financing of terrorism, as are all Swedish law firms. To comply with this fact, we are obliged to obtain information of identity from new clients as well as existing clients that have not previously provided information of identity.

4 FEES AND PAYMENT

Fees

Grönberg seeks to provide legal advisory services at fees that are reasonable considering the services provided in each particular case and efforts that are made to provide the services at the right level of expertise. The determination of legal fees is based on several factors. In accordance with general Swedish practise, our fees are based on the time spent on the case, the level of expertise required, the experience of the lawyers involved, the sums involved, result obtained and the responsibility involved in solving the case. It can be very difficult to estimate fees on the basis of the above factors upon receipt of the case. However, if so requested, we give a reasoned estimate of the fees and expected expenses on receipt of the assignment. If the total fees are subsequently expected to exceed the estimate, we will inform the client as soon as possible. Special fee arrangements can be made in writing.

Invoicing

We usually issue invoices on a monthly basis, unless otherwise agreed. The terms of payment are payment within two weeks from the date of invoice, and the services provided are subject to VAT under the rules in force at any time.

Expenses

In addition to our fees, the client is charged with necessary costs relating to the service provided. Any expenses are invoiced separately or included in the next invoice.

Advance payment

If we receive advance payment for fees or expenses, such payments are paid into our client account. These amounts including accrued interest are used to settle future invoices or expenses unless otherwise agreed.

5 **SECRECY/CORRESPONDENCE/DATA PROTECTION**

Grönberg undertakes to maintain secrecy with regard to all information, business secrets or other secrets of the client, which it has become familiar with in the context of rendering our services. Grönberg may send messages by e-mail without measures of data protection (without code) to the client at its e-mail address, unless the client withdraws his permission to use the e-mail address or indicates in another way that a different way of communication shall be used. Grönberg may within the scope of its mandate store, by computer, data received from the client in accordance with the applicable legal provisions and may use the data for their required purposes. Everyone at Grönberg is subject to the legislation in force at any time on disclosure of inside information about listed companies and restrictions in trade and listed securities as well as Grönberg's internal rules on this subject.

6 LIABILITY, LIMITATION OF LIABILITY

We are liable for our services to clients as stipulated by the general rules of Swedish law. Grönberg has contracted for liability insurance, which exceeds the minimum coverage required by law and which covers at least MSEK 25 per insured case. If in the opinion of the client coverage should be obtained above that sum, additional insurance can be contracted at a special request of the client. Our liability for our legal services is limited to the amount paid by our liability insurance. Our liability does not include consequential losses, included loss of profit, goodwill, image, etc. or any other indirect loss.

7 TERMINATION

Unless otherwise agreed, the contractual relationship may be terminated by the client at any time. We reserve the right to terminate our services, if, despite reminders, the time for payment specified on our invoice has been exceeded considerably, or if the client becomes insolvent. We reserve the right to withdraw from an assignment, if, in exceptional cases, we find that we cannot be responsible for providing legal advisory services in a case, or if we find that it is in the client's interest that we terminate our services. If so, the client will be notified immediately. We will keep records and files in accordance with applicable legal provisions.

8 GOVERNING LAW

The contractual relationship between Grönberg and the client is governed by Swedish law.